

# Convocation of the 2025 Annual General Meeting of Shareholders of Aegon Ltd.

Bermuda, June 12, 2025

# **Convocation for the AGM**

Shareholders are invited to attend the Annual General Meeting of Shareholders (the "**AGM**") of Aegon Ltd. (the "**Company**" or "**Aegon**") on Thursday, June 12, 2025, at 10:00am Atlantic Time (15:00 CEST) at the Hamilton Princess Hotel, 76 Pitts Bay Road, Pembroke HM08, Bermuda.

The Company has decided to hold the AGM in a hybrid manner. This means that with respect to attending the AGM, shareholders have the option to attend the AGM in person or virtually. The virtual set-up includes the possibility to vote and ask questions live via a chat or a video connection. The Company's Policy regarding a Hybrid Meeting of Shareholders will be applicable to the AGM. A live stream of the AGM will be available at www.aegon.com.

The agenda with explanatory notes and further meeting documents, the Hybrid Meeting of Shareholders Manual and FAQ, as well as the Company's Policy regarding a Hybrid Meeting of Shareholders are available on Aegon's corporate website (www.aegon.com/AGM) as of May 8, 2025.

#### **Record Date**

The Board of the Company has resolved that persons entitled to take part in the AGM are those who hold shares of Aegon Ltd. on the Record Date, Thursday, May 15, 2025 ("**Record Date**"), following the processing of all additions and withdrawals as at the Record Date. At the AGM, no shareholder rights can be exercised that are attached to shares acquired after the Record Date, i.e., May 15, 2025.

#### Mandatory registration of intention to participate in the AGM

Shareholders holding their shares in a securities account under the Dutch giro system, who wish to participate in the AGM, are required to register by notifying their intended participation to ABN AMRO Bank N.V., Amsterdam, the Netherlands ("**ABN AMRO**"), which is possible from Friday, May 16, 2025, until Thursday, June 5, 2025, at the latest. This registration can be made through the ABN AMRO website (www.abnamro.com/evoting) or through the shareholder's bank or stockbroker (intermediary) within the meaning of the Dutch Securities Transactions Act ("*Wet Giraal Effectenverkeer*") by submitting a statement from the shareholder's intermediary regarding one's ownership of shares on the Record Date as stated above. Upon registration via ABN AMRO, shareholders will be requested to choose whether they attend the meeting in person, virtually, or alternatively, grant a proxy to vote without attending the meeting as referred to below.

Holders of New York Registry Shares, or holders of New York Registry Shares through a custodian, broker or other agent, who wish to attend the meeting in person, should call Citibank, N.A., Aegon's U.S. Shareholder Security Agent at 1-888-756-1769, which is possible until Thursday, June 5, 2025, 10:00am New York time at the latest.

Shareholders registered in the Company's register of shareholders will receive a letter containing information on how to notify their participation in the AGM (and how to vote).

Shareholders with vested Aegon shares from incentive plans will receive an e-mail containing information on how to notify their participation in the AGM. These shareholders must register via www.abnamro.com/evoting, which is possible from Friday, May 16, 2025, until Thursday, June 5, 2025, at the latest, in order to participate in the meeting and to exercise their voting rights. Upon registration via ABN AMRO, shareholders will be requested to choose whether they attend the meeting in person, virtually, or alternatively, grant a proxy to vote without attending the meeting as referred to below.

#### Voting without attending the AGM in person or virtually

Notwithstanding the obligation to register for the meeting, shareholders holding their shares in a securities account and shareholders with vested Aegon shares from incentive plans have two manners to vote without attending the meeting:

- 1. Shareholders can vote through the e-voting system of ABN AMRO (www.abnamro.com/evoting) which entails a voting instruction to the Senior Legal Counsel of the Company, Ms. Albertine Kronenberg. The deadline for voting through the e-voting system of ABN AMRO is Thursday, June 5, 2025, 23:59 CEST.
- 2. Shareholders may grant a written proxy to the Company Secretary (or any other person able to attend the meeting in Bermuda) as their representative. Such a proxy voting form must have been received by the Company Secretary (bieke.debruyne@aegon.com) before Thursday, June 5, 2025, 18:00 CEST.

Holders of New York Registry Shares on the Record Date must follow the voting procedures and instructions received from their financial intermediary, and may vote at the AGM by completing the voting instructions card or, if applicable, via internet or by telephone prior to 10:00am New York Time on Thursday, June 5, 2025, in accordance with the proxy solicitation notice.

Voting instructions and proxies provided may be shared with the Company ahead of the AGM.

# Attendance, participation, and voting virtually at the AGM

The Company allows shareholders who have registered with ABN AMRO as outlined above, to attend, participate, and vote at the AGM remotely through electronic means (i.e., virtually). With respect to virtual attendance, the following applies:

- Shareholders can virtually attend the AGM via www.abnamro.com/evoting. The option of virtual attendance will not be available to holders of New York Registry Shares. In addition, virtual attendance may not be available if a shareholder's intermediary does not support online voting.
- Shareholders who have registered for virtual attendance at the AGM will receive a confirmation of registration by email which will contain a unique link. Via this link, the shareholder can log into the online platform of the AGM by means of a two-step verification process (by SMS verification).

- Certain details of the shareholder will be required for authentication purposes, such as a valid email address, securities account, and mobile phone number, in order to provide virtual access. Where applicable, also the intermediaries are requested to provide the same information with respect to the shareholders who wish to virtually attend the AGM through the online platform.
- On the day of the AGM, shareholders may log into the online platform via www.abnamro.com/ evoting from 09:00am Atlantic Time (14:00 CEST) until the start of the meeting at 10:00am Atlantic Time (15:00 CEST). Shareholders who wish to attend the AGM virtually must log in and complete the admission procedure for the AGM before the meeting starts. Shareholders are recommended to log in at least 15 minutes prior to the start of the AGM. Shareholders who have not logged in before the start of the AGM via the online platform cannot vote or ask questions online during the AGM. These shareholders can only follow the AGM via the livestream.
- The Company's Policy regarding a Hybrid Meeting of Shareholders apply to shareholders who wish to attend the AGM via the online platform. The Company's Policy regarding a Hybrid Meeting of Shareholders, as well as an overview of the minimum requirements to the devices and systems that can be used for virtual attendance (if applicable), will be available on www.aegon.com.
- Virtual attendance entails risks, as described in the Company's Policy regarding a Hybrid Meeting of Shareholders. If a shareholder wishes to avoid such risks, he or she should choose to render their voting instructions as described above under the header "voting without attending the meeting" or join the meeting in person.

#### Attendance, participation, and voting in person at the AGM

The Company allows shareholders who have registered as outlined above, to attend, participate, and vote in person at the AGM. With respect to attending the AGM in person, the following applies:

- Shareholders or their proxy holders can only exercise their meeting/voting rights at the AGM in person if they register in person directly prior to the AGM. Registration to attend the AGM will take place at the premises of the Hamilton Princess Hotel between 09:00am Atlantic Time (14:00 CEST) and the start of the AGM at 10:00am Atlantic Time (15:00 CEST). Shareholders or their proxy holders must provide evidence of their identity by way of a valid form of identification. Proxy holders must also provide proof of their authorization in writing.
- Voting will take place via a voting app on the shareholders' personal smart phone or tablet.
- It is recommended that shareholders or their proxy holders download the voting app prior to the AGM in the iOS App Store or the Google Play Store by searching for and downloading 'Lumi AGM'. Alternatively, if shareholders do not wish to download the app, they can exercise their voting rights during the AGM via the webpage https://web.lumiAGM.com.
- At the AGM, shareholders will be able to use the hotel's open Wi-Fi network.
- The Meeting ID, username, and password for using an own smartphone or tablet during the AGM will be provided to the shareholders upon registration at the entrance of the meeting room.
- Please make sure your smart phone or tablet is sufficiently charged.
- Shareholders attending the AGM in person are responsible for their own travel to and from, and accommodation in, Bermuda.

### **Asking questions**

During the meeting it will be possible to raise questions related to the agenda either in person or via live chat or video connection for those shareholders attending the meeting virtually.

Shareholders planning to participate virtually who would like to receive further instructions on how to ask questions during the meeting via a video connection, can reach out to the Company Secretary (bieke.debruyne@aegon.com) for further instructions.

Please be informed that in the interest of the meeting order, questions may be gathered in a thematic manner and may be answered in a similar fashion. In the interest of the order of the meeting, the Chair can take further measures.

Follow the AGM via our live webcast on the day of the AGM.

#### > Quick Links

Agenda with explanatory notes >

2024 Annual Report >

2024 Remuneration Report >

Policy Regarding a Hybrid Meeting of Shareholders >

Hybrid Meeting of Shareholders Manual and FAQ >

Aegon's privacy notice >

ABN AMRO e-voting portal > (external link)

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