

### Key messages

# Engaging target customers in the worksite

- Transamerica well placed to benefit from significant worksite opportunity
- Participants motivated by both wealth & health have the highest lifetime value
- Delivering an innovative, digital front-end for Retirement Plan and Employee Benefit customers

# Innovating to differentiate experiences

- Differentiation is driven by innovation and experience, not product
- Creating an engaging experience in conjunction with thought leaders
- Driving cultural change to create a flexible, digital capability for the future

# Utilizing award winning technology

- Rapidly changing our delivery using new techniques, learnings and technologies
- Award winning Enterprise Marketing Analytics Platform powers the user experience
- Venture Fund investments in Fin Tech companies to differentiate approach





## Clear 5 part plan to improve performance

### Focusing activity to deliver committed targets



#### Strategically positioning for growth

- Innovative customer analytics drive a focused view of target customer and an engaging experience
- Experience will be compelling for all users employer, participant and adviser
- End-to-end digital experience drives significant expense savings and enables Advice Center revenue gains
- Sourcing and integrating the latest digital technology to deliver differentiation and efficiency
- Starting with the significant worksite opportunity where Transamerica already has valuable scale





# Sharpening our value focus

### Employees who care about both their wealth & health are more valuable

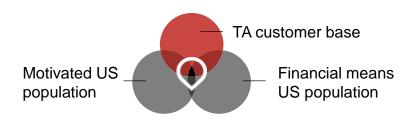
#### **Strategic Insight**



# Where wealth meets health

- Health engagement is highly correlated with financial engagement/means
- Consumers motivated by <u>both</u> wealth & health have the highest lifetime value

#### **Target Customers**



- 23 million target US consumers
- TA has 7% share of this audience (1.5 million)
- Representing ~30% of our assets
- 5 times more valuable than other existing customers

# What these customers care about







# Differentiating our brand narrative Wealth + Health = Employee Wellness

#### **Our Opportunity**

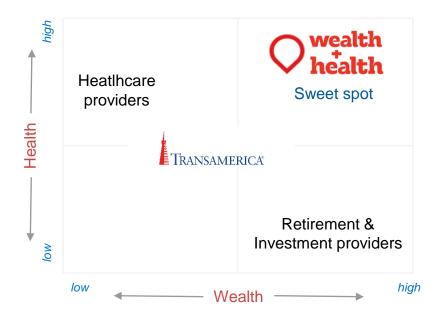


"A notable opportunity exists for a financial company to own the **connection** between **wealth & health** in their customers' lives. Quite simply, this represents the future of sound advice."

**Dr. Joseph Coughlin**, Director, MIT AgeLab



# The competition are moving but not there yet







## Raising the experience bar

### Participant activation and engagement offers huge scope for innovation

### WealthMeetHealth.com

#### **Customer Community**



A community where consumers and experts come together to tackle the **wealth & health** issues that are negatively impacting financial security

#### **Knowledge Place**



Curated store of apps, games, knowledge and technology, providing instant access to content designed around wealth & health issues that our customers care about





A fun and rewarding 'habit' app incorporating behavioral coaching and gaming that helps consumers develop the repeatable daily habits that bring wealth & health into balance





# Embracing the power of 'platform'

### Giving all stakeholders a 21<sup>st</sup> century experience

#### **Participant**



Enables customers to manage their overall wealth & health

#### **Employer**



Enables employers to manage their employee benefits provision and the wellness of their employees

#### **Adviser**



Enables advisers to manage their portfolio and the holistic wellness of those clients





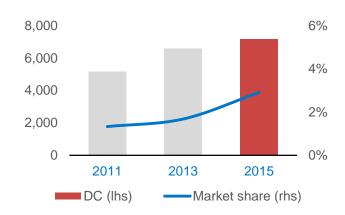
# Significant growth opportunities

### Competitive advantages at the worksite

#### Wealth

#### **Defined Contributions (DC)**<sup>1</sup>

USD 7 trillion market
(Assets USD billion, % of assets)

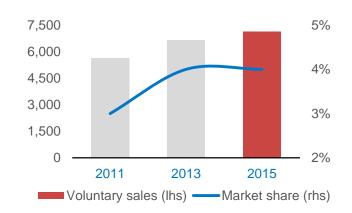


- Transamerica has grown DC assets at ~4 times the rate of the industry (2011-15)
- Ranked 4<sup>th</sup> for DC participants (2015)
- Strong competitive position in all sized plans post Mercer acquisition

#### **Health**

#### **Employee Benefits<sup>2</sup>**

USD 7 billion market (Sales USD million, % of sales)



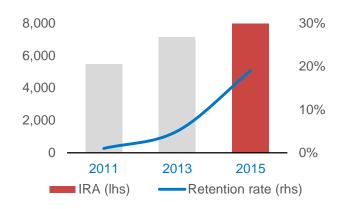
- Fastest-growing top 10 company over 3 years with double the market growth
- Ranked 6<sup>th</sup> for Voluntary Benefits (Q2 16)
- Broad portfolio of market leading supplemental life health products

#### **Advice**

#### **Individual Retirement Accounts**<sup>3</sup>

USD 8 trillion market

(Assets USD billion, % of rollovers)



- Rapid growth since 2012
- Increased retention rate to 19% (target 20%)
- Advice Center capability for participants of employer sponsored plans





# Integrated worksite participant offering

### Engaging with participants to drive value with leading-edge, digital technology

#### Wealth

**Retirement Services** 

(Recordkeeping)



#### Health

**Employee Benefits** 

(Life & Health products)



#### **Advice**

Advice Center & Managed Advice (for participants)

# Strategic access to working America with an integrated offering



Extend reach with existing employers



Attract new employers



Engage participants to grow share of wallet





# & new technology

Leveraging our position

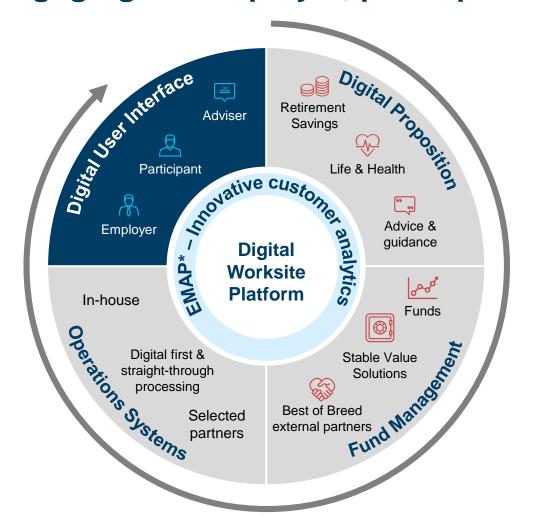
- Integrated worksite offering combining wealth, health & advice
- Engaging digital interface for employers, participants and advisers
- Mobile-first technology to enable up & cross-selling as we get closer to the customer
- Enables journey to straight- through processing for efficiency





# Creating a differentiated digital offering

### Engaging the employer, participant and adviser in an interactive interface







- Using innovative analytics to drive journey enhancements
- Providing employer with analytics on benefits & employee wellness
- Digital tracking for advisers







<sup>\*</sup> Enterprise Marketing & Analytics Platform – incorporating internal and external data source to drive insight on customer value & journeys





## Exponential change in the way we work

### Leveraging market leading technology to enhance and enable the platform

#### **Customer and Operations** developments

#### **Presentation**



- Natural language
- Autonomous agents

#### **Personalization**

- Cognitive computing
- Machine learning

#### Security

**Biometrics** 

#### **Driving benefits for customers** & Transamerica

- Omni-channel, mobile-first access
- Convenience 24/7 availability
- Improved and engaging experience - continually learning & improving
- Contextualized self-service capabilities
- More secure and easier access
- Reduced call center volume and print/mail expenses

#### **Technology developments**

#### **IT Operations**



- Collaboration
- Cloud ready
- Continuous development

#### **Talent Evolution**

- Alternative strategies
- Culture shift

#### **Market Leading Technology**

- **Partnering**
- **Innovation**





## Leveraging technology for efficiency

### New technologies are being harnessed internally to reduce cost

#### **Operations**

# Modernizing & digitizing across customer interactions

- Enhancing experience and call center efficiency using machine learning technology
- Single customer view across multiple legacy systems
- Modernizing customer service using chat bots and autonomous agents
- Easy and secure authentication using voice biometrics for web, mobile and IVR applications

Life application process costs reduced by ~40%

#### **Marketing**

# **Enabling transformation by automating production**

- Omni-channel content delivery engine integrated with digital platform
- Using advanced customer analytics to tailor communication to individual preferences
- Deploying a standard customer communication management tool
- Self-service content management platform for digital marketing materials

~40% reduction in cost from automation and One Transamerica

#### Т

# Software development collaboration techniques

- Enhancing speed and agility using automated and streamlined deployments
- Improving IT controls while allowing accurate and fast throughput
- Simplified and flexible infrastructure to manage the digital enterprise environment
  - Single application architecture
  - Leveraging cloud solutions and platform as a service

Application deployment reduced from 3 weeks to <1 hour





### Ensuring future fit organization

### Driving cultural change through modernizing capabilities and sourcing





# Building new talent flexibility using a new sourcing model

- Freeing up investment to focus on building digital platforms and capability
- Altering the composition of talent from legacy to digital
- Utilization of alternative workspaces in high-tech locations for collaboration
- Using alternative sourcing strategies including crowdsourcing to access scalable, niche resourcing





### Focused investment in Fin Tech

### Selectively investing to differentiate our offering

Primary technology layers underpinning Customer Experience (CX)

**User Experience** 

Campaign Management Advice / Guidance framework

Analytics

Transaction Services

Big Data





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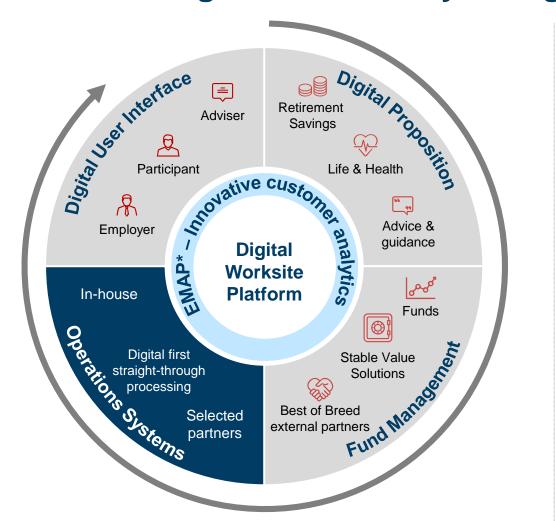
- Online planning and organization platform
- Helps customers store and securely share important information that their family will need in the future
- Investor portfolio management solutions
- Retail managed accounts
- Aggregation of 401(k) with other accounts
- Fast, in-memory, scalable machine learning for smarter applications





## Powering the Digital Worksite Platform

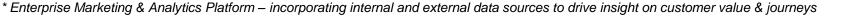
### Award winning customer analytic engine





#### **Enterprise Marketing & Analytics Platform**

- Single customer database collating multiple internal data points with external sources
- Enables a holistic understanding of the customer
- Mapping data to customer journeys to continually refine preferences based on behaviors
- Provides insight to power user dashboards, guidance and calculators







## Strong foundation to deliver

### Transforming the customer and employer experience

**Engaging target** customers in the + worksite



**Innovating to** differentiate experiences



**Utilizing award** winning technology

Delivering a differentiated experience



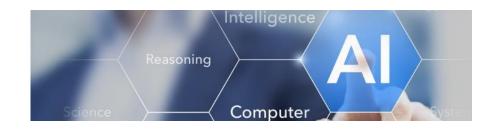


# Appendix

### New Technologies

### Gaining efficiencies and improving call center experience and security

#### **Artificial Intelligence**



- Efficiently accesses multiple resources to address customer inquiries
- High speed data aggregation will reduce research time and provide faster service for customers
- Reduces expenses through faster processing time

#### **Natural Language & Biometrics**



- Shorter call times with more information sent to Customer Service Representative
- Eliminate disparate IVR systems to one Transamerica standard
- User Authentication voice match is more secure and easier to use for consumers
- Shortens call times by eliminating caller verification steps





### New Technologies

### Managing the cost and risk of implementation

#### **Continuous Integration Development**



- Efficiency from automating IT deployment processes – reducing cycle times from 3 weeks to 1 hour
- Reduces manual touch points ability to deploy tested code to production in seconds
- Supports a strong IT control environment - one application architecture manages the digital enterprise environment

#### Platform as a Service (PaaS)



- Uses Cloud infrastructure that allows IT to schedule, launch and scale server use
- Pay for what you use, when you use it
- Leverages innovations in broadband capabilities









Aegonplein 50 2591 TV The Hague The Netherlands

+31 70 344 8305 <u>ir@aegon.com</u>











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  - The frequency and severity of defaults by issuers in Aegon's fixed income investment portfolios;
  - The effects of corporate bankruptcies and/or accounting restatements on the financial markets and the resulting decline in the value of equity and debt securities Aegon holds; and
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- Consequences of the anticipated exit of the United Kingdom from the European Union:
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